

## Comp & Benefits Specialist

*To secure our growth, Brady an international manufacturer and marketer of complete solutions that identify and protect premises, products and people, is searching for a high-energy, results-focused Legal & Benefits Specialist.*

*This job is a full-time position and is based in Zele (Belgium). In this role you will have a key support role to the Senior HR Lead IDS EMEA and you will work in close collaboration with other HR site managers/ HR Business Partners. You will report directly to the Senior HR Lead IDS EMEA.*

### **About the job:**

As a Legal & Benefits Specialist, you will support the HR EMEA team and the management team in EMEA in questions and cases involving a good knowledge of local social legislation/Compensation and Benefits. You can also be asked to work on Global projects/questions/cases.

Your key responsibilities include but are not limited to:

- You manage the insurances (medical insurance, group insurance ...) in several EMEA countries (Nordics, Middle East, South Africa, Turkey and Benelux);
- You follow up any legal local changes and legislations regarding Comp & Ben;
- You are the first point of contact for questions from management, employees and HR colleagues regarding Comp & Ben;
- You follow up on a correct processing of local Belgian benefits (meal vouchers and eco vouchers);
- You follow up closely that the company stays aligned with the collective employment agreements;
- You support the HR team with regards to questions about social legislation, especially for Belgium;
- You work closely with the colleagues responsible for payroll and HR administration;
- You will be the back-up person for your payroll colleagues;
- You will develop relationships within the organization and become a trusted advisor to support employees and managers.

### **About you:**

This job has been tailored for you if...

- You have a bachelor degree or master degree in law (or equal by experience);
- You have a thorough knowledge of Belgian social legislation;
- You have min 2 years of experience in Compensation and Benefits;
- You are experienced in handling the administration regarding Comp & Ben;
- You speak English and Dutch fluently;

- Experience in (Belgian) payroll is an asset;
- You are flexible, hands-on and able to multitask;
- You have good communication skills and you have an organized approach.

***About (Y)our team***

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect people, products and places.

At Brady, commitment to performance drives our business decisions every day. We design our products and solutions to perform in ways that others simply don't. Our people perform in ways that regularly exceed expectations. And our focus and discipline as a company works toward solid, long-term performance for our customers and shareholders. In short, the essence of Brady, and subsequently our brand is centered on "performance".

For more corporate information, please visit [brady.com](http://brady.com)

***What we promise you:***

Brady is an inspiring place to work at. You will be part of a team of professionals, all driven by a desire to innovate and to always improve. Brady offers a challenging environment encouraging out of the box thinking. As such, next to developing new concepts, there is room to re-invent the daily business fitting the varying team competences. Join us and let's build, develop and change the future!

***What's next?***

Send an email, with your CV and a short introduction, to [valerie\\_ommeslag@bradycorp.com](mailto:valerie_ommeslag@bradycorp.com) and you will hear from us.

Looking forward!