

CSR ANNUAL ACTION PLAN – FY 2024-25
(In accordance with Section 135 of the Companies Act 2013 and Rules thereunder)

Brady India Private Limited (“The Company”) is undertaking certain Corporate Social Responsibility (“CSR”) Projects in accordance with Section 135 of the Companies Act 2013 and Rules thereunder. The CSR committee has formulated the Annual Action Plan for the recommendation of the Board which shall be inclusive of the following details;

- (a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) the manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;
- (c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- (d) monitoring and reporting mechanism for the projects or programmes; and

CSR ACTIVITY PLAN FOR FY 2024-25

Sr. No.	Name of CSR Projects	Activities under Schedule-VII	Manner of execution-Direct/Through Implementing Agency	Modalities of fund utilization in FY 2023-24	Implementation Schedule	Allocated Budget (INR in Lakhs)	Details of Impact Assessment, If any
1.	NETAP	(ii)	Teamlease Services Limited	Employment enhancing vocation skills	April 2023 to March 2024	16,10,000	Not Applicable
2.	Plantation Drive and Maintenance cost relating to plantation drive	(iv)	Saytrees	Ensuring environment sustainability, ecological balance	April 2023 to March 2024	1,207,022	Not Applicable
3	Promoting education facilities to the needy students	(ii)	Udupi Rotary Charitable Trust	Promoting education	April 2023 to March 2024	11,40,000	Not Applicable
4	Construction of compound wall for enhancement of safety at school	(ii)	Kritigyata Trust	Livelihood enhancement project for safety of students at school	April 2023 to March 2024	2,00,000	Not Applicable

Note: The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to approval of the Board. As per the recommendations of the CSR Committee and based on the reasonable justifications, Board has the power to alter the CSR activity plan at any during the financial year.

B. Monitoring and Reporting Mechanism

1. The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
2. The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
3. The Company to ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.